

# PACTIO simulation

The screenshots illustrate the PACTIO simulation's interface. It includes a 'Development Plan' section with tables for decisions and outcomes, a 'Stakeholders' list, and a 'Communication Log' where participants like Leon Gonzala, Carla Crespo, and Gan Esperanza interact with contractors like Zhao Liang and Ricardo Silveira. The simulation also features a map of Venezuela and a progress bar indicating time.

**Prendo's Pactio simulation presents participants with a challenging mission. It is an intense, but risk-free experience.**

The “3 months in 2 hours” simulation is used in online, classroom, project start-up and assessment events

**The topics it covers include:**

- stakeholder management
- influencing skills
- responsible leadership
- cross-cultural leadership

## Who is it for?

Pactio is regularly used by:

- general managers
- project and program managers
- change leaders
- project team members
- account managers

as well as Masters and E/MBAs, and executives on business school programs

## Key Outcomes

Participants develop a number of skills, including how to:

- develop effective stakeholder consultation strategies
- analyse the full range of human interests & motives
- map & use influence networks
- balance conflicting interests
- maximise stakeholder support and project value

## Logistics

- the simulation workshop can be run with anything from 6–200 participants, and within a 3–6 hour timeframe
- it can be run with teams in classroom workshops; or in online events with remote participants
- each team needs an internet-connected computer (PC or Mac)

# Why Simulate?

- Developing skills by listening and reading doesn't work
- Today's learners expect more effective methods
- People only develop skills by practising them
- Simulations provide accelerated and risk-free experiences
- It's irresponsible not to when the stakes are high
- Learners can see the crucial links between cause and effect
- Making mistakes in the real world is less likely

I hear and I forget.  
I see and I remember.  
I do and I learn.

—Confucius



"I have used Prendo's PACTIO simulation in numerous executive and Masters programs; it provides a true innovation for the way we educate leaders."

—Stephen Carver  
Cranfield



"Prendo runs the PACTIO stakeholder simulation in Oxford's MSc in Major Programme Management: it's a very effective way to introduce a key theme: complex human systems."

—Dr Paul Chapman  
Oxford Saïd



"The MPA has used PACTIO in our annual 5 day course for many years and it is usually rated as the highlight of the week."

—Manon Bradley  
Major Projects Association



"I use the PACTIO simulation in a variety of executive programs; in my view it is the world's leading business simulation about human behaviour."

—Professor Kishore Sengupta  
Cambridge Judge

